



INVESTMENT UPDATE

MARCH 2014 QUARTER

Dear Member,

Welcome to the latest *Investment Update* for the Nissan Superannuation Plan, keeping you up to date with what's been happening in the financial markets and how the Plan's investments and your super have performed during the March quarter.

If you have any questions about your super, please contact a member of the Policy Committee.

Towers Watson Superannuation Pty Ltd

Quarter results

The Plan's **March quarter investment returns** (net of investment fees and tax) for the:

- Growth option was 1.5%
- Balanced 50/50 option was 1.5%
- Cash option was 0.5%

Investment returns for the key asset classes for the quarter for:

- Australian shares was 2.0%
- International shares (hedged) was 1.5%
- International shares (unhedged) was -2.4%
- Global property (hedged) was 7.3%
- Australian fixed interest was 1.5%
- Australian cash was 0.6%

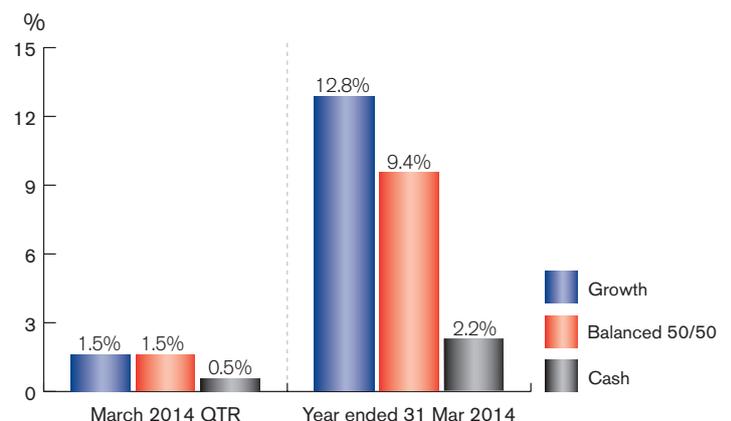
The Reserve Bank of Australia (RBA) held the official cash rate level at 2.5% at each of its meetings over the quarter. The RBA Board expects that inflation will remain within the 2% to 3% target range over the short to medium term and has noted that the cash rate could remain at its current level for some time.

Australian shares outperformed international shares on both a hedged and unhedged basis, with the S&P/ASX 300 Accumulation Index returning 2.0% for the quarter.

Global listed property performed strongly, returning 7.3% for the March quarter as measured by the UBS Global Investors ex-Australia Index (hedged).

Over the quarter, bond yields fell. Changes in bond yields affect bond prices and falling bond yields generally increase bond prices. As a consequence, the Plan's fixed interest holdings produced their best quarterly result for the year.

The graph below shows the Plan's investment returns (net of investment fees and tax) for the three investment options for the quarter ended 31 March 2014 and for the year ended 31 March 2014.



Please note that past investment performance is not necessarily an indication of future performance.

The investment results detailed in the graph above are interim figures and are subject to independent audit. Final declared rates will be confirmed in the Plan's 2014 *Annual Report* and on *Benefit Statements*.

Plan investment performance

International share market returns were affected by the strengthening Australian dollar over the quarter. The rebound in the Australian dollar over the quarter (rising from 89.48 US cents to 92.21 US cents) contributed to the negative return for unhedged international shares.

Data out of the US was the most encouraging, suggesting the economic recovery is continuing. The Institute of Supply Management's manufacturing business survey registered an increase in the Purchasing Managers' Index (PMI) of 0.5 points to 53.7 in March, reflecting expansion in US manufacturing for the tenth straight month.

Economic and business conditions in Europe continued to improve over the quarter. However, unemployment levels have not changed since October last year, at 11.9%, and youth unemployment remains high especially in Greece, Spain and Croatia.

In China, business conditions have deteriorated for three consecutive months, reflecting weakened domestic demand. Despite this, China's economy continues to grow steadily with a GDP growth rate of 7.4%.

Economic conditions in Australia were mixed over the March quarter with modest improvements in the labour market, strong conditions in the housing market and weakening consumer and business sentiment. Unemployment was 5.8% at the end of the quarter.

Are you checking your contributions?

Each year, the Government sets limits on the amount you and your employer can contribute to super which receives concessional tax treatment.

It is important to regularly monitor your contributions to avoid going over the contributions cap and paying more tax. If you exceed the concessional contributions cap, the excess contributions will be taxed at your marginal tax rate, plus an interest charge. They will generally also count towards your non-concessional cap. If you exceed the non-concessional cap, the excess will be taxed at 46.5%.

The caps which apply for the current financial year are shown below. The new rates which will apply from 1 July 2014 for the next financial year are also shown.

Caps for 2013/14

| Age on 30 June 2013 | Concessional contributions | Non-concessional contributions |
|---------------------|----------------------------|--------------------------------|
| Under 59 | \$25,000 | \$150,000* |
| 59 or over | \$35,000 | \$150,000* |

* If you are under age 65, you can generally bring forward two years of caps to make total non-concessional contributions of up to \$450,000 over three years.

Caps for 2014/15

| Age on 30 June 2014 | Concessional contributions | Non-concessional contributions |
|---------------------|----------------------------|--------------------------------|
| Under 49 | \$30,000 | \$180,000* |
| 49 or over | \$35,000 | \$180,000* |

* If you are under age 65, you can generally bring forward two years of caps to make total non-concessional contributions of up to \$540,000 over three years from 1 July 2014.

What are concessional and non-concessional contributions?

Concessional contributions include contributions made by your employer, or notional contributions in respect of your defined benefit (see to the right). They also include any contributions you make from your before-tax salary (by salary sacrifice).

Contributions you make from your after-tax salary are an example of **non-concessional contributions**. Others include excess concessional contributions.

Arrangements for Defined Benefit members

Special arrangements are in place to determine the amount of concessional contributions that count toward the cap in respect of your defined benefit. Defined Benefit members last received information on their notional employer contribution from the Plan in May 2012. Should you have any questions on concessional contribution caps, please contact the Plan administrator on 1800 127 953 or Marcus Wappert on 03 9797 4290.

Keep your benefits in the Plan

Did you know that you can keep your super in the Plan after you leave Nissan? Provided your account balance is greater than \$10,000, you can become a member of the Retained Benefits Division of the Plan. This Division allows former employees of Nissan and associated companies to leave their super invested in the Plan rather than transfer it to another superannuation fund.

Members of the Retained Benefit Division also have the ability to make withdrawals or to roll their super into another superannuation fund. Some fees and conditions apply. See the Plan's *Retained Benefits Division leaflet* available at nsp.nissan.com.au for more details on the operation of the Retained Benefits Division, including investment options.

New Privacy Policy

In March, the Plan updated its Privacy Policy due to some changes in the Privacy Act. The Policy outlines how we collect, use and store your personal information. A copy of the updated Policy is included with this newsletter and is available on the website at nsp.nissan.com.au.



The information in this publication is general information only and does not take into account your particular objectives, financial circumstances or needs. It is not personal or tax advice. Any examples included are for illustration only and are not intended to be recommendations or preferred courses of action. You should consider obtaining professional advice about your personal circumstances before making any financial or investment decision based on the information contained in this document.

Issued in May 2014 by Towers Watson Superannuation Pty Ltd (ABN 56 098 527 256, AFSL 236049) as Trustee for the Nissan Superannuation Plan (ABN 24 774 305 410).



Nissan Superannuation Plan

Privacy Policy

Your superannuation is one of your most important financial assets. The Trustee of the Nissan Superannuation Plan (the Plan) needs to keep accurate records to ensure that you receive the correct benefit when you leave the Plan. The Plan therefore holds a range of personal information about you.

The Trustee believes that your privacy is important and so it has developed a Privacy Policy to protect that information. This document sets out how the Plan collects and manages your personal information, how you can access and correct that information, and how you can make an enquiry or complaint about your privacy.

The Plan's Privacy Policy

The Plan's Privacy Policy has been prepared for members and potential members of the Plan to meet the requirements of the Commonwealth Privacy Act 1988 (Cwlth).

Why does the Plan need your personal information?

The Trustee of the Plan holds and uses a range of personal information about you for the purpose of providing you with superannuation benefits and insurance cover. This includes recording, calculating and paying your benefits (including any death or disability benefits for which you may be eligible). It also includes providing prescribed information to regulators and complying with other requirements of superannuation and taxation legislation. From time to time we may also send you newsletters and other information about the Plan and your superannuation benefits.

What personal information does the Plan hold?

The information held by the Trustee may include your title, name, contact details, gender, date of birth, dates in relation to joining the Company (if applicable) and the Plan, salary and contribution information, tax file number (TFN), and details of your nominated beneficiaries and their relationship to you. If a payment is made from the Plan for you, the Plan may hold details of your nominated bank account or other institution to which your benefit is paid.

The Plan may also hold personal medical information relating to your insurance cover in the Plan or any disability benefit claim that you have made from the Plan. If you make a claim for a disability benefit from the Plan, the Plan may receive information from your employer relating to your employment history and WorkCover claims.

How is your personal information collected?

Much of your personal information held by the Plan is provided by you when you fill in a form to join the Plan, or when you make changes to the information provided – such as when you update your nominated beneficiary information. Some information, such as the date you joined the Company (if applicable), and your contribution and salary details, may be supplied by your employer.

If you are an employee member and you have given your employer your TFN, your employer is required by law to pass it on to the Plan.

You may be asked, at various times, to provide information about your health for the Trustee to assess your eligibility for insurance cover (or any increases in insurance cover) in the Plan.

If you wish to make a disability claim:

- You will be asked to provide additional health information, and undergo various medical tests and examinations as requested by the Trustee and/or the Plan's insurer.
- You will be asked to consent to the disclosure of your personal medical information to various parties involved in assessing your claim, such as the Plan's or its insurer's medical advisers, claims assessors, administrator and legal advisers. You will also be asked to consent to disclosure to the Superannuation Complaints Tribunal, an alternative dispute resolution scheme or a Court, if a dispute develops.

The Plan will always seek your consent before collecting medical or other sensitive information about you.

In the event of your death, your dependants or legal personal representative (the Executor of your Will) may be asked to provide the Trustee with details of your Will and other information regarding your dependants, so that the Trustee can pay your benefit.

If you make an enquiry or complaint to the Trustee, we collect your contact details and information on the nature of your complaint so that we can respond to you. Any feedback that you may provide us is also recorded by the Plan Administrator.

What happens if requested information is not provided?

If you do not provide the information required, or if the information provided is incorrect:

- you may be refused membership of the Plan, or your benefits and/or terms and conditions of membership may be adjusted;
- the Plan's insurer may refuse to provide you with insurance cover (in which case your death and disability benefits may be reduced);
- in the case of a disability claim, the Plan may not be able to progress your claim;
- payment of your benefits may be delayed.

If you do not provide your TFN to your employer or the Plan, we will not be able to accept member contributions from you and additional tax may have to be deducted from your employer contributions and benefits.

Note that it is not possible for you to deal anonymously with the Plan, as the Plan must be able to identify you in order to pay your benefits. For the same reason it is not possible for you to deal with the Plan using a pseudonym.

Who may have access to your personal information?

Your personal information is kept strictly confidential and is used only in connection with the proper activities of the Plan. Your personal information will never be traded or sold to any third party.

The following parties may be given access to your personal information:

- the Plan Administrator (Towers Watson Australia Pty Ltd – outsourced to Link Super Pty Limited) and their contractors (including mailing houses) and affiliated companies;
- the Plan's actuary, auditor, legal advisers, and other consultants;
- the Australian Taxation Office and other statutory or regulatory bodies, where this is required or authorised by law.

Some calculations that use your personal information may be performed at an office of the Plan's actuary located in the Philippines. The information is de-identified before being sent overseas. The Trustee does not send information overseas that has not been de-identified.

There are some additional circumstances where some of your personal information may be provided to other parties:

- if you are eligible to continue your insurance cover with the Plan's insurer on leaving the Company and you request a quotation, the Trustee may give details of your benefit and contact details to the Administrator's financial planning team to enable them to provide the quotation and arrange the option;
- if part or all of your benefit is paid, transferred or rolled over to another superannuation arrangement or financial institution, some of your personal information will be provided to the new organisation;
- certain information may be provided to your spouse or former spouse where required under the Family Law Act 1975;
- if you apply for a disability benefit from the Plan, your health information may (with your consent) be provided to the Plan's insurer and its legal advisers, medical advisers, claims assessors and other consultants so your claim can be assessed.

Each of the above organisations is required to keep the information it receives from the Plan confidential and maintain its own Privacy Policy, a copy of which is available upon request to the relevant organisation.

What does the Plan do to keep your personal information secure?

The Trustee is committed to keeping your personal information secure and will take all reasonable precautions to protect your information from loss, misuse or unauthorised access. The Plan's service providers have a range of measures in place to ensure that your personal information is secure and protected from unauthorised access. These measures include physical and electronic security including data encryption, staff training on privacy requirements, and comprehensive business continuity / disaster recovery plans.

Commonwealth legislation includes requirements for how long your personal information must be held. The Plan complies with these requirements.

Accessing your personal information

You are generally entitled to access the information that the Plan holds about you. If you believe that the information that the Plan holds is not accurate, complete, or up to date, you are entitled to request that the Plan amend the information.

In some circumstances, and subject to the law, medical and other reports relating to a disability claim may not be made available directly to you, but may be released via your treating medical practitioner. We may not be able to release certain information, for example, where we are prohibited from doing so under the Family Law Act.

To make an enquiry about your personal information, you should first contact:

Nissan Superannuation Plan
The Plan Administrator
PO Box 1442
Parramatta NSW 2124

Telephone: 1800 127 953

Email: nissansuperadmin@linksuper.com

The Plan Administrator may need to ask you some questions to ensure that information is accessed only by the appropriate person. In some circumstances, they may ask you to put your request in writing.

There is no fee for requesting access to your personal information. In some cases however, a fee may be charged to recover costs where the information has to be retrieved from archives, or a large quantity has been requested.

Concerns and complaints about privacy

If you have a concern regarding your privacy, or you believe that your privacy has been breached, the Plan has a formal Enquiries and Complaints Policy which covers privacy related matters. A copy of this policy can be obtained from the Plan Administrator via the contact details above or from the Plan's website at nsp.nissan.com.au. Generally you should complete the form attached to the Enquiries and Complaints policy if you are choosing to lodge a formal enquiry or complaint with the Trustee. You should allow a reasonable time for the Trustee to respond.

If you are not satisfied with the response you receive, you can lodge a complaint with the Office of the Australian Information Commissioner (OAIC), who can be contacted at:

Director of Compliance
Office of the Australian Information Commissioner
GPO Box 5218
Sydney NSW 2001

Telephone: 1300 363 992

Copies of this Policy and other privacy information

A copy of this Policy must be supplied to you when you join the Plan. We are also required to remind you of your privacy rights when you update or change the personal information held by the Plan. A copy of our Privacy Collection Statement will therefore be provided to you when the Plan Administrator confirms certain transactions with you, and a link to the Policy is provided on the Plan's website when you update your personal information via the Plan's website.

Changes to this document

This Privacy Policy was issued in March 2014. The Trustee reserves the right to change this document as necessary. Updated information can be obtained from the Plan's website, or a hardcopy can be obtained free of charge by contacting the Plan Administrator.